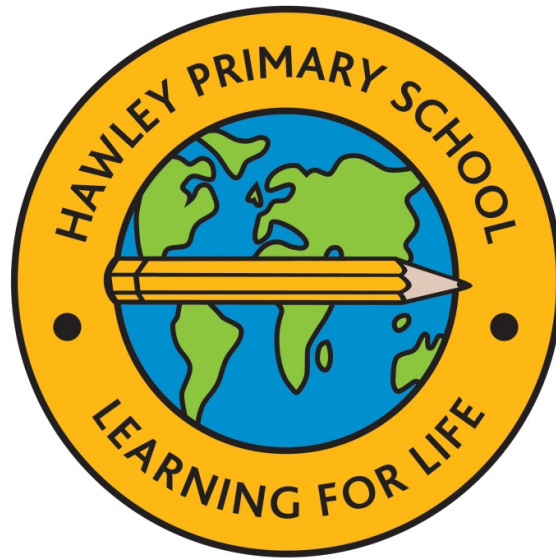


HAWLEY PRIMARY SCHOOL



SMOKE FREE SCHOOL POLICY

AGREED BY HEADTEACHER: Summer 2026

LATEST REVIEW: Summer 2026

NEXT REVIEW: Summer 2029

Introduction

New regulations brought a smoking ban into force in England at 6am on 1 July 2007. Almost all enclosed and substantially enclosed public places and workplaces are included, as are public transport and most work vehicles and company cars. Following the introduction of new regulations in 2015, it is now also against the law to smoke in a private vehicle when children are present. The Health and Safety at work Act 1974 also places a duty on employers to provide a working environment that is 'safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work'.

Aims

The policy seeks to:

- Provide a no smoking or vaping environment both within the school building and grounds that protects the health of the whole school community,
- Promote a healthy lifestyle by providing excellent role models for all children and adults in the school,
- Equip children with the social skills that enable them to resist the pressure to smoke,
- And to take into account the needs of those who smoke and to support those who wish to stop.

This policy has due regard to legislation, including, but not limited to, the following:

- Health and Safety at Work etc. Act 1974
- Health Act 2006
- Children and Young Persons (Protection from Tobacco) Act 1991
- Nicotine Inhaling Products (Age of Sale and Proxy Purchasing) Regulations 2015
- Equality Act 2010

This policy also has due regard to guidance including, but not limited to, the following:

- Public Health England (2016) 'Use of e-cigarettes in public places and workplaces'

Organisation

Pupils in KS2 will learn about smoking and vaping – and the effect it has on health – as part of their PSHE lessons.

The Smoke-Free Environment

The following statements apply to all staff, pupils and visitors to the school e.g. parents, visiting suppliers, temporary staff, contractors and governors.

- **No smoking or vaping on school premises is permitted at any time.** This includes the entire school site (including playgrounds, sports fields or car parks) and includes events outside school hours.
- Smoking or vaping at the entrances and exits to the school site, or any part of the boundary, will be strongly discouraged.
- Smoking or vaping by anyone on a school visit or trip is not permitted.
- The relevant signage is displayed around school.
- Any employees who persist in smoking or vaping will be subject to disciplinary action. Those who do not comply may also be liable to a fixed penalty fine and possible criminal prosecution.
- Staff members are expected to inform visitors of the no smoking or vaping policy. However, they are not expected to enter into any confrontation which may put their personal safety at risk.

Support for Smokers

For those who smoke, information about NHS Stop Smoking Services and local support are available.

Changes to the policy

The school will seek to provide appropriate notice of any further changes to this policy.